

GEOC Steering Committee
Monday, May 23, 2011
12:15 pm, AAUP Conference Room

Attending: Yu, Mark, Craig, John, Rob, Carissa, Sharrukh

- I. Updates 12:15 – 12:25
 - a. Treasury: Rob. Work on new budget before fall. We might run into deficit in 2012 since bargaining year. If this occurs, proposes to use contract year savings fund, as done in previous bargaining years. There'll be a 2-year audit. At least three members to be present. Prefers to audit in summer. Next steering meeting we can do audit.

- II. Meeting with Hecker 12:25 – 12:35
 - a. Yu: Hecker will help with bargaining.
 - b. Carissa: Dental benefits – contract says it is equal to faculty.
 - c. Mark: 30% difference actually. The increase is only for GEOC. David Hecker made phone calls about this. No significant improvement so far. Some possible recommendations: more involvement like rallies etc. Mark recommends Yu and Carissa meet together with AFT leaders. Last recourse arbitration. Arbitration hearing date July 25. \$5000 for arbitration, AFT will match our contribution.

- III. Retreats 12:35 – 12:40
 - a. Yu: proposed location Roscommon Village. July 22-24.

- IV. Blackboard update: John. 12:40 – 12:50
 - a. Created blackboard group. No announcement. Everyone can upload. Discussion board, surveys, tools for teaching. Steering folder only for steering committee members. Member roles: participants, leaders. Discussion board not for union activities. By September will include information.
 - b. Yu: Suggests some rewarding activities for full members.

- V. Lobby day update: Craig. 12:50 – 1:00
 - a. Educate members about the benefits that are mentioned in contract. Will make an online petition. Has created a phone call script. Convince member for full membership because it's bargaining year.
 - b. One suggestion: Create a survey for voting for dental benefits. This could be followed by a request to become a full member.
 - c. Another suggestion (Craig, Mark): Create a survey with all options together. Because this is a good time, right now this will be easily communicated.
 - d. Another suggestion (Yu, Rob, Sharrukh): Ask for dental benefit petition right now, then send periodic emails about full membership.
 - e. John: Set and mention a goal – what percent of full members we want and what service we might offer.
 - f. Add the difference in payment deductions in email.
 - g. Yu: Suggests some rewarding activities for full members.

- VI. Bargaining Research: Mark. 1:00 – 1:10
- a. 60 people completed the survey. First bargaining research meeting should go through the survey. Have some leadership training.
 - b. Next meeting on July 1.
- VII. Summary: Yu 1:10 – 1:15
- a. T-Shirts – design, logo
 - b. GTA orientation
 - c. Retreat: any location cheaper or nearer.
 - d. John will update blackboard and add dental benefit info in discussion board
 - e. Next meeting: two weeks from today, same time.