# Graduate Employees' Organizing Committee (GEOC)
# Support Allocation Form

Name: _____ Department: _____

Employment Classification (circle one) GTA GSA

Access ID or Banner ID (one or the other) _____

Current residence address: Street: _____

City: _____ Zip: _____

Phone number: (___) _____

Email Address: _____

The contract negotiated by the GEOC and the University requires that all employees receiving benefits from the contract pay Union dues or a service fee. This form is for that purpose. GEOC is the legal collective bargaining unit for all Graduate Teaching Assistants and Graduate Student Assistants at Wayne State University. As such, the University is obligated to bargain with the GEOC concerning wages, hours, and working conditions. GEOC also represents any GTA and GSA (regardless of membership status) in grievances regarding their employment.

Union membership allows you to participate in all levels of the Union's decision-making process. To become a member you must check the box marked "Union Dues." Your response on the form conditionally authorizes dues or fee deduction based on your representation status. If your duties are such that you are in a non-represented position, dues or fees will not be deducted.

**Please check one:**

_____ **Union Dues (Member)** (1.9% of gross salary as of fall 2011, but subject to change)

_____ **Service Fee (non-Member)** (1.64% of gross salary as of fall 2011, but subject to change)

The following examples are provided for your information, using the 2011-12 minimum compensation rates:

| Category | Bi-weekly Pay | Union Dues (Member) | Service Fee (non-Member) | Difference |
|---|---|---|---|---|
| Physical/Life Science | $869.55 | $16.52 | $14.26 | $2.26 |
| Social Science | $785.65 | $14.93 | $12.88 | $2.05 |
| Humanities | $762.20 | $14.48 | $12.50 | $1.98 |

The Support Allocation form authorizes the University Payroll Office to automatically deduct your dues or fees from your paycheck. Such deductions will be at the Union-set rate for the entire semester, but may not begin until on or after the third week of the semester and at an accelerated rate to achieve the semester-based amount. Authorization of Deduction shall be effective whenever you are employed as a GTA or GSA, unless revoked by you. You may voluntarily revoke previously authorized payroll deductions by submitting written notification to the Union. Dues and fees paid by the employee are tax-deductible only as miscellaneous expenses. For "Frequently-Asked Questions and Answers" by the GEOC, see http://gradunionwsu.org/duesfaq.html.

**Employee Signature:** _____ **Date:** _____

**Please complete and sign this form and return it it:**
GEOC
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Detroit, MI 48202